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FILED

MAY 25, 2010

**NEW JERSEY STATE BOARD
OF MEDICAL EXAMINERS**

STATE OF NEW JERSEY
DEPARTMENT OF LAW AND PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
STATE BOARD OF MEDICAL EXAMINERS

IN THE MATTER OF THE SUSPENSION
OR REVOCATION OF THE LICENSE OF

Saquib Bashir Sayed, M.D.
License No. 25MA07308600

TO PRACTICE MEDICINE AND SURGERY
IN THE STATE OF NEW JERSEY

CONSENT ORDER

This matter was reopened to the New Jersey State Board of Medical Examiners (hereinafter the "Board") upon the March 12, 2010, petition of David I. Canavan, M.D., of the Professional Assistance Program of New Jersey ("PAP"), on behalf of Dr. Saquib Bashir Sayed to reduce the frequency of Dr. Sayed's random urine screens.

By way of procedural history, Dr. Sayed was first licensed to practice medicine and surgery in New Jersey pursuant to a September 8, 2001 Consent Order of Limited Licensure. On November 3, 2003, a Consent Order was filed pursuant to Dr. Sayed's Petition for

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Modification, amending various screening and reporting requirements of the September 8, 2001 Order and reaffirming all of the original terms and conditions of limited licensure. On or about August 11, 2004, Dr. Sayed voluntarily surrendered his New Jersey license by way of a Consent Order based on his self acknowledged relapse into alcohol abuse as evidenced by a urine screen which tested positive for the presence of alcohol. His license was reinstated pursuant to the November 13, 2007 Consent Order of Reinstatement of License with Conditions and Monitoring.

Via a letter dated February 7, 2008, Dr. Baxter, M.D., notified the Board that Dr. Sayed had experienced two relapses into alcohol use. During an appearance before the Board of Medical Examiners Preliminary Evaluation Committee ("Committee"), on April 23, 2008, Dr. Sayed acknowledged his relapses into alcohol use and stated that he had since complied with all of the PAP's recommendations. Dr. Baxter also testified and confirmed that Dr. Sayed readily admitted his alcohol usage and had imposed additional safeguards to prevent future relapses. It was the PAP's position that Dr. Sayed was not impaired and supported him having an active license with restrictions. A Consent Order was subsequently entered on July 10, 2008 continuing the limitations on Dr. Sayed's license and increasing the monitoring to be provided by the PAP.

On or about October 28, 2009, Dr. Baxter petitioned the Board on behalf of Dr. Sayed to reduce the frequency of Dr. Sayed's

follow-up appointments with PAP. Given Dr. Sayed's demonstrated compliance with PAP and the terms of the July 10, 2008 Consent Order, a Consent order was entered on March 25, 2010 reducing Dr. Sayed's follow-up appointments with the PAP.

The Board is satisfied that the Respondent has complied with all terms and conditions imposed upon his practice of medicine since the entry of the July 10, 2008 Consent Order. Accordingly, the Board concludes that good cause exists to modify its prior Order to reduce the frequency of Dr. Sayed's random urine screens.

Dr. Sayed, agreeing to the modification, and the Board finding the within disposition to be adequately protective of the public health, safety and welfare and for other good cause shown, and all parties agreeing to the terms of this Order;

IT IS ON THIS 25TH DAY OF MAY, 2010,

ORDERED THAT UNTIL FURTHER ORDER OF THE BOARD:

1. Saquib Bashir Sayed, M.D.'s license to practice medicine and surgery in the State of New Jersey remains limited and subject to the conditions stated herein.

2. Dr. Sayed shall maintain absolute abstinence from all psychoactive substances unless prescribed by a treating physician for a documented medical condition with immediate written notification (within 24 hours) to the Board and the Professional Assistance Program of New Jersey ("PAP-NJ").

3. Dr. Sayed shall remain actively involved with PAP-NJ at his sole cost and expense including face-to-face meetings with the clinical staff every two months. He must submit to their evaluations and abide by their recommendations.

4. Dr. Sayed shall continue his treatment with Dr. Deerfield or another therapist approved in advance by the PAP-NJ and comply with all of her recommendations until such time as the therapist, in consultation with the PAP-NJ agree that continued therapy is no longer required. In the event it is agreed that continued therapy is no longer required, the therapist shall submit a report to the Board stating the basis for ending therapy.

5. Dr. Sayed shall attend at least three Alcoholics Anonymous meetings a week and continue his involvement with the program and with his sponsor as reported by him to the Preliminary Evaluation Committee of the Board.

6. Dr. Sayed shall submit to continuing random, twice a month urine screening by PAP-NJ for alcohol use.

7. Dr. Sayed shall provide all prospective employers in New Jersey with a complete copy of this Consent Order. In the event Dr. Sayed accepts a position of employment in New Jersey, he must notify the Board and the PAP-NJ. He must ensure that his employers provide the PAP-NJ with quarterly reports as to his performance and immediate notification (within 24 hours) of any negative action taken against him.

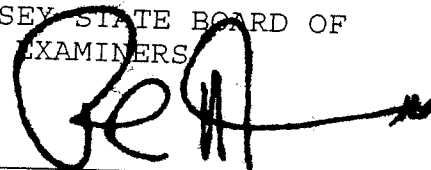
8. Dr. Sayed shall ensure that the Board receives quarterly reports from the PAP-NJ as to Dr. Sayed's performance, with immediate notification (within 48 hours) if there is evidence that the doctor has suffered a relapse.

9. Dr. Sayed shall ensure that the Board receives quarterly reports from the therapist regarding Dr. Sayed's compliance with the terms of this Consent Order.

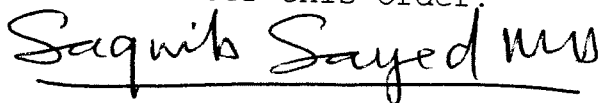
10. Dr. Sayed shall appear before a Committee of the Board prior to the removal of any of the restrictions set forth in the within Consent Order, if so requested by the Board at which time the burden shall be on Dr. Sayed to demonstrate compliance with the within Consent Order.

NEW JERSEY STATE BOARD OF
MEDICAL EXAMINERS

By:

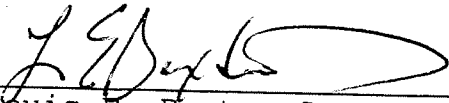

Paul C. Mendelowitz, M.D.
Board President

I have read and understood the within Consent Order and agree to be bound by its terms. Consent is hereby given to the Board to enter this Order.



Saquib Bashir Sayed, M.D.
Date:

Consented to on behalf of the
Professional Assistance Program.

A handwritten signature in dark ink, appearing to read "L. E. Baxter Sr.", written over a horizontal line.

Louis E. Baxter Sr., M.D.

Medical Director

Professional Assistance Program

Date:

**NOTICE OF REPORTING PRACTICES OF BOARD
REGARDING DISCIPLINARY ACTIONS**

Pursuant to N.J.S.A. 52:14B-3(3), all orders of the New Jersey State Board of Medical Examiners are available for public inspection. Should any inquiry be made concerning the status of a licensee, the inquirer will be informed of the existence of the order and a copy will be provided if requested. All evidentiary hearings, proceedings on motions or other applications which are conducted as public hearings and the record, including the transcript and documents marked in evidence, are available for public inspection, upon request.

Pursuant to 45 CFR Subtitle A 60.8, the Board is obligated to report to the National Practitioners Data Bank any action relating to a physician which is based on reasons relating to professional competence or professional conduct:

- (1) Which revokes or suspends (or otherwise restricts) a license,
- (2) Which censures, reprimands or places on probation,
- (3) Under which a license is surrendered.

Pursuant to 45 CFR Section 61.7, the Board is obligated to report to the Healthcare Integrity and Protection (HIP) Data Bank, any formal or official actions, such as revocation or suspension of a license (and the length of any such suspension), reprimand, censure or probation or any other loss of license or the right to apply for, or renew, a license of the provider, supplier, or practitioner, whether by operation of law, voluntary surrender, non-renewability, or otherwise, or any other negative action or finding by such Federal or State agency that is publicly available information.

Pursuant to N.J.S.A. 45:9-19.13, if the Board refuses to issue, suspends, revokes or otherwise places conditions on a license or permit, it is obligated to notify each licensed health care facility and health maintenance organization with which a licensee is affiliated and every other board licensee in this state with whom he or she is directly associated in private medical practice.

In accordance with an agreement with the Federation of State Medical Boards of the United States, a list of all disciplinary orders are provided to that organization on a monthly basis.

Within the month following entry of an order, a summary of the order will appear on the public agenda for the next monthly Board meeting and is forwarded to those members of the public requesting a copy. In addition, the same summary will appear in the minutes of that Board meeting, which are also made available to those requesting a copy.

Within the month following entry of an order, a summary of the order will appear in a Monthly Disciplinary Action Listing which is made available to those members of the public requesting a copy.

On a periodic basis the Board disseminates to its licensees a newsletter which includes a brief description of all of the orders entered by the Board.

From time to time, the Press Office of the Division of Consumer Affairs may issue releases including the summaries of the content of public orders.

Nothing herein is intended in any way to limit the Board, the Division or the Attorney General from disclosing any public document.